



# Human Resource Management and Change: A Practising Manager's Guide

*Lanny Entrekin, Brenda D. Scott-Ladd*

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This exciting new book has grown from a need to provide practical advice to managers who deal with contemporary human resource and change issues. A crucial role of a manager is to respond in the best interests of the organisation and at the same time retain talent. Skill shortages and ageing populations in developed economies and the need for emerging economies to develop their workforce coincide to present managers with unique challenges.

Human Resource Management and Change: A practising managers guide offers a timely overview of recent environmental and economic changes as depicted by the DELTA forces of change. These include demographic, environmental, legal, technical and attitudinal changes that are in part the product of globalization, and the Global Financial Crisis (GFC). The fundamental strategies for managing change and implementing human resource practices are clearly explained. End of chapter study guides further explain the topics of the chapters by providing case studies and review and discussion questions as well as further reading.

The text reflects the everyday challenge managers face in a turbulent environment and focuses on providing practical guidelines to managers who may not have higher academic qualifications to help them manage people and change.



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