



# Management of Organizations in Africa: A Handbook and Reference

*Muroki Mwaura, Edward Tiagha, J. Muruku Waiguchu*

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The volume editors and their contributors provide readers with an unusually comprehensive reference and easily accessed guide to the way organizational management in Africa is practiced. Offering both background and theory, the book stresses the application of concepts and principles to privatization, strategic planning, human resource planning and training, and to many other skills, such as leading, motivating, performance appraisal, and project design. The first text with a broad continental approach to management as it is understood and practiced in Africa, the book also gives step-by-step guidance on unique procedures used in managing African organizations. Also found here are suggestions on how to empower African employees and managers and thus lessen the authoritarianism so common in African organizations today.

Intended for managers, consultants, and policy makers, the book is rich in disciplinary diversity, topical discourse, and recommendations. Useful as a text as well as a reference, it has much to offer managers and other practitioners in public and nonprofit sectors.



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