



Developing Leaders: Research and Applications in Psychological Type and Leadership Development

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Discover cutting-edge applications in leadership development. Comprising an essential reference for professionals in organizational psychology, management, and human resources, the seventeen chapters collected in *Developing Leaders* provide accessible, reliable information on how the MBTI® personality inventory can be used in leadership and management development. This volume provides a literature review, shows how the MBTI can be used with other assessments to evaluate leadership style, offers current information on psychological type distribution among management groups, illustrates the connections between type and decision-making styles, and demonstrates how the MBTI can be used by executive coaches and trainers. Specific chapters discuss the correlation between MBTI scales and commonly used instruments, show how the MBTI® can be used to improve communications, apply the dynamics of type development to leadership development, and illustrate the connections between psychological type and feedback, transition management, problem-solving styles, and strategic planning.



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