



# Peer Power: Transforming Workplace Relationships

*Cynthia Clay, Ray Olitt*

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## Peer Power

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—**Pamela J. Schmidt**, executive director, ISA – The Association of Learning Providers

"*Peer Power* is a great resource, full of practical suggestions for employees, managers and leaders. Cynthia Clay and Ray Olitt have gone beyond giving us the usual platitudes for dealing with difficult co-workers. Through a series of case studies, they outline specific steps one can take to improve relationships across the board in a company or organization. I highly recommend *Peer Power*."

—**Fred Allemann**, national learning manager, United States Tennis Association

"If you are looking for a practical and engaging book to help you transform your interpersonal relationships, read *Peer Power*. You will find the key principles and strategies eye opening, simple and powerful. The case studies will help you better understand the dynamics of interpersonal relationships. The cheat sheets and worksheets throughout the book will help you diagnose and devise your own solutions to refine and build your interpersonal relationships at home or at work."

—**Ghenno Senbetta**, learning team leader, US Pipelines and Logistics, BP America, Inc.

"This book offers tools for improving interpersonal relationships, with the improvement always starting 'at home.' The content is presented for quick comprehension. Cynthia and Ray have gone to extraordinary lengths to deepen the readers' understanding of each concept and strategy with real life examples, along with questionnaires at the end of each case chapter."

—**Nancy Scholl**, CFO, Wright Hotels, Inc.



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